



# Don't be too polite girls!

## 10 FACTS you need to know

- Fact 1:** Women are predominantly in low-paid work: in the last three years alone, of all the new women's jobs created, more than half (114,000) were paid less than \$500 a week.
- Fact 2:** Women have responsibility for child care: the Government says - after your child turns eight you have the choice, either WorkChoices or Newstart!
- Fact 3:** The independent umpire who determined pay equity and annual safety net adjustments to wages has been abolished!
- Fact 4:** Spending less time in the workforce due to caring responsibilities (for children, ageing parents and dependant adults), women typically need twice the level of extra contributions to superannuation than men do.
- Fact 5:** One in three women are working as casuals with no access to paid sick leave, paid carer's leave, paid bereavement leave, annual holidays or public holidays.
- Fact 6:** On average, full time working women will get paid 15% less than their male colleagues or on average \$150 a week less than men.
- Fact 7:** AWAs (individual contracts) are less likely than collective agreements to contain family friendly working hours.
- Fact 8:** AWAs are more likely to reduce take home pay by removing shift, weekend and overtime penalties.
- Fact 9:** The Welfare to Work system will force women to substandard work.
- Fact 10:** When you're women organised as a Union, you can secure wages and conditions and earn more despite Work Choices.

**strong unions need women**

[www.asu.asn.au/women](http://www.asu.asn.au/women)

