

# united

for a **BETTER FUTURE**

ASU-QF-EBA11



12 October 2016

## It's a BIG YES to ASU EBA 11

**Qantas staff have voted overwhelmingly to endorse the ASU EBA 11 deal negotiated and recommended by the ASU's Qantas National Negotiating Team.**

The external company conducting the ballot, Elections Australia Pty Ltd today declared that ASU EBA 11 has been approved by the majority of staff who voted. 93.6% of staff who voted in the ballot voted in favour of the Agreement making EBA 11 one of the strongest supported ASU EBAs negotiated.

This is not surprising as the EBA contains some ground breaking new provisions never before available at Qantas like family violence leave and additional paid parental leave available to be put into superannuation. We also achieved job security provisions, part time to full time conversions at airports and a better deal for the Senior Professional Group and part timers and much much more.

This EBA is a credit to the hard work of the ASU national negotiating team and ASU members who pursued some innovative claims that will no doubt eventually benefit all staff at Qantas. This continues a proud ASU tradition of fighting for and achieving industry leading conditions

like paid parental leave, jobshare, flexible work arrangements and enhanced staff travel.

### What next?

Qantas and the ASU are currently finalising all the documentation to be lodged with Fair Work Commission. Once the Fair Work Commission approves the agreement, EBA 11 commences. This should be completed shortly

### When do I get my bonus pay?

Once the EBA has been approved by the Fair Work Commission the Qantas pay office will be authorised to make the bonus payments. The precise timing of the payment of the bonuses is dependent on the Fair Work Commission processes which are out of our hands. When we know what is happening we will make sure you know.

### Got any questions?

If you want more information contact your local organiser or delegate or National Negotiating Team member.

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