16-18 NOVEMBER 2016
TWIN TOWNS CLUBS & RESORTS
TWEED HEADS

ASU NATIONAL CONFERENCE 2016

RENEWING OUR VISION: TACKLING INEQUALITY & WORKPLACE CHANGE

LIFE MEMBER PROFILES

LIFE MEMBER NOMINATING BRANCH **ROD MILES QUEENSLAND TOGETHER BRANCH** Rod Miles has been a delegate since the late 1990s. His union involvement has been at workplace, regional and state-wide level as well as being elected to Conference, Council and Executive: Delegate in his workplace at Mackay Hospital and Health Service recruiting members, organising members around issues and EB campaigns and assisting members with individual issues President or Secretary of the Mackay Regional Organising Committee since 2003 Elected state Council delegate since 2001 and to Executive since 2006 and on numerous committees Played a lead role in the campaign to create the Health Practitioners scale which resulted in substantial pay rises and improvements in conditions for the majority of HPs Rod's commitment to members and building the strength of our union is extraordinary. Not only does he participate in everything but he is always encouraging other delegates and members to get involved. **PAUL MARZATO NEW SOUTH WALES UNITED SERVICES BRANCH** Paul Marzato has been a member of the MEU/USU/ASU for approximately 41 years joining in 1974 when he started work at Newcastle City Council. Paul's long involvement with the Union began with holding Honorary Branch positions whilst a member to becoming a full time Union Official and ultimately Manager Energy & Utilities and Manager North. Paul was also a superannuation trustee and an active National Energy Committee and ALP member. In April 2007 Paul took up a position with Country Energy where he remained a member until his retirement in

2014/5 still assisting the Union where he could.



JIM MONTAGUE

NEW SOUTH WALES UNITED SERVICES BRANCH



Jim Montague, PSM has been a member of the MEU/USU/ASU since 28 March 1966 and retired on 3 June 2016. He has been a long serving dedicated member.

In his position as General Manager at Canterbury City Council Jim was consultative and had high regard for workers and their rights. Jim still looks after USU Members as a Trustee on Local Government Super and has done for the last few years.

Jim valued the relationship he had with the Union and assisted the Union wherever possible.

MARK GILL

NEW SOUTH WALES UNITED SERVICES BRANCH



Mark has been a member of the MEU/USU/ASU for 35 years, joining in 1981. He has been active in all areas of the electricity generation sector in NSW as well as nationally.

Since joining the Union Mark has held various Honorary Branch positions including Delegate, Committee of Management Member & President and Executive Member representing the Energy & Utilities Branch.

Mark has represented his fellow Union members and workers at all levels of industrial action and negotiation, this includes award negotiations, protest rallies and anti-privatisation campaigns at the workplace, on various Committees and as an acting Organiser.

Mark has assisted the Unions at all levels and is highly respected for his endeavours.

IAN BUCKLEY

QUEENSLAND (SERVICES & NTH ADMINISTRATIVE) BRANCH



lan Buckley moved to Australia from the United Kingdom in 1976 and his work colleagues at the time immediately saw his leadership potential. He was soon recruited as a Workplace Delegate, Executive member and ultimately became President of the Association of Architects Engineers Surveyors and Draftsmen of Australia.

In 1989, Ian left his then employer the Queensland Electricity Generation Board to work full time within the union movement for the then Iron Workers Union. His skills saw him rise to Secretary of a Division of that union. When this Division amalgamated with the ASU, Ian joined our Union.

lan has acted as the ASU/QSU principle advocate for many years. Ian was recognised both within the trade union movement and the broader industrial relations community as one of Queensland's most experienced tribunal advocates.

In February 2008, Ian became Deputy Secretary of the ASU/QSU and was a vital member of that leadership team. Ian retired in 2011.



NOMINATING BRANCH

PAULINE GALLAGHER

NSW & ACT (SERVICES) BRANCH



Pauline has been a member of the ASU for 26 years and is the CEO of Riverwood Community Centre.

Together with a group of volunteers she was part of the formation of the centre in the 1970s. 35 years later Riverwood Community Centre today operates out of 2 community centres and employs over 130 staff across 10 different programs. It supports people in her community in all stages of their life – childcare, youth services, family support and aged services. And it is all thanks to Pauline's leadership and dedication to her community.

Pauline is a dedicated unionist – encouraging all of her colleagues to be part of their union and get involved in union campaigns to make a difference for workers in our sector. Over her 26 years of ASU membership, she has been an active delegate, member of the Social and Community Services Committee of Management and the Branch Executive.

She was a leader of our successful Equal Pay campaign acting as a witness in the case and a spokesperson of the campaign. She has travelled with union delegations to lobby Members of Parliament about Equal Pay, community sector funding and workplace issues.

Pauline was the 2015 recipient of the Fran Tierney Award in recognition of her lifetime of dedication and leadership in the Community sector.

BILLY WOTTON

NSW & ACT (SERVICES) BRANCH



William (Billy) Wotton has been a member of the ASU for over 42 years since joining the former Metropolitan Water Sewerage and Drainage Board in 1974.

Billy started work in construction and helped build the St Mary's treatment plant which has provided treatment services to the people of Western Sydney ever since. Billy became a workplace leader and delegate at St Mary's and took up multiple fights to management on behalf members.

Over 10 years ago Billy transferred to Liverpool sewerage treatment plant where he has tirelessly worked to build a strong union. Liverpool STP has had, and still has 100% union density in no short part due to the culture of unity that Billy has built at that workplace.

Billy has served terms on the ASU Water Committee of Management and has been active in encouraging younger employees to participate as ASU delegates and CoM members.

Billy's workmates describe him as being rock solid and having a straightforward manner in dealing with management that "leaves little room for interpretation." One co-worker goes as far as saying that Billy puts up a good fight, partly because he is as "subtle as a sledgehammer."

Billy will be retiring from Sydney Water in October.

LIFE MEMBER	NOMINATING BRA

ANNE MCEWEN

SOUTH AUSTRALIAN & NORTHERN TERRITORY BRANCH

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Anne joined the Federated Clerks' Union in 1988 when working at the Adelaide University Union, and was elected union delegate. In 1993 Anne became an FCU Organiser.

In 1997 Anne was elected Branch Executive President (Assistant Secretary) and in 2002, Secretary until she was elected Senator for South Australia, a position she held from 2005 to 2016.

Anne is a champion for the marginalised – like Indigenous Australians, those living with a disability and LGBTI people.

Above all Anne is a fighter for women's equality and workers' rights.

We are so proud of what Anne has achieved in the struggle and what is to come.

LINDSAY GOODE

SOUTH AUSTRALIAN & NORTHERN TERRITORY BRANCH



Lindsay has always been a union member. He joined the ASU in 1999 when he entered ASU coverage at Augusta Power Stations, where he was an Operator.

Lindsay served as a Workplace Rep (delegate) for many of these years assisting his fellow ASU members on a daily basis and in rounds of bargaining through full implementation of privatisation and revolving door of private owners.

In 2015 the closure of the Augusta Power Stations was announced by their owner, Alinta Energy. Lindsay, supported by a team of strong delegates, was the lead voice for all union members on the ground through this difficult period including negotiating the closure agreement.

IAN PETRIE

SOUTH AUSTRALIAN & NORTHERN TERRITORY BRANCH



Ian Petrie worked at Augusta Power Stations for his entire life, and was one of the final workers to leave the station when it closed down this year. He has been an ASU member since 1990 and was the lead Workplace for the day staff.

lan regularly travelled to Adelaide to attend member events, lobby Government Ministers, and help develop the ASU Just Transition Action Plan. He also presented updates on the Alinta closure to the broader ASU membership. Ian even volunteered his time to attend the 2016 Energy Roundtable in September, where he provided valuable insights and encouragement to our remaining energy members who are facing enormous challenges.





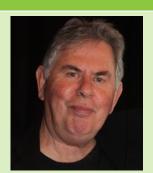
Keith joined the Tax Branch on 17/05/1996, after resigning from the CPSU. Keith became Branch President in 1999 and took on the Treasurer's role from 2003 until 2015.

Keith represented our Union on consultative forums and in enterprise bargaining, helping us negotiate seven Agreements. Despite retiring in 2014, Keith joined our negotiating team for a new Enterprise Agreement.

Keith greatest contributions to our Union came from his ability to understand and predict what the Employer would do. Keith always put the Union first. He would stand aside when this would allow another member develop. I always relied on his wisdom.

RUSSELL ATWOOD

VICTORIAN & TASMANIAN AUTHORITIES & SERVICES BRANCH



Russell Atwood commenced work as an Industrial Officer with the Municipal Officers Association (MOA) on 29 June 1982.

In 1989, Russell was seconded to the Department of Labor (DOL) for 1 year.

In 1991, saw the amalgamation of the (MOA) and the Australian Transport Officers Federation formerly known as (ATOF) and changed its name to the Australian Services Union (ASU). Not long after the amalgamation, Russell was appointed as Branch Assistant Secretary and then elected to the position in 1992 and in 1996 was elected Branch Secretary.

On the 8 January 2003, the ASU and the MEU (Municipal Employees Union) merged. Russell was elected to the position of Branch Executive President in 2003 and re-elected in 2007, and 2011.

In 2011, Russell was elected as National President and in 2012 became the VTHC Senior Vice-President.

He has a BA in legal studies and post-graduate studies in Public Policy from Melbourne University. He is has also been on Vision Super, as Alternate Director and Trustee of the Local Authorities Super Board, Victoria.



NOMINATING BRANCH

GARRY WEAVEN

VICTORIAN & TASMANIAN AUTHORITIES & SERVICES BRANCH



Garry joined the Municipal Officers Association (MOA) in 1972 and has been a member of the union ever since. In 1972 he was employed as a research officer in the federal office of the MOA. In 1977 he became their Victorian branch secretary.

In 1972 he was appointed to the board of the then Local Authorities Superannuation Board (now Vision Super) and commenced an ongoing interest in improving and spreading superannuation to all Australian workers.

In 1981 he became ACTU assistant secretary and played a seminal role in the development of the industry superannuation fund movement.

In order to gain a better understanding of the finance sector he left the ACTU in 1990, becoming a consultant to Westpac Bank. He was also appointed to the board of the Committee for Melbourne and Australian Airlines (now part of Qantas).

In 1994 he founded Industry Fund Services (and was its first Chair), the forerunner to a number of collectively owned financial service providers. Subsequently he was the first Chair of CBus and MUST (the forerunner of Australian Super).

He is currently Chair of IFM Investors, a global fund manager owned by a large group of Australian industry superannuation funds. He is also a board member of Super Partners and has been a director (and now chair) of ME Bank since 2000.

GREG DAY

VICTORIAN & TASMANIAN AUTHORITIES & SERVICES BRANCH



Greg joined the then Country Roads Board (CRB) in 1972 as a Survey Assistant and commenced a cadetship program. At the age of 20 he survived a brain tumour and was told it was of a type that would reoccur and it did many years later. Greg survived that too.

In October 1977 he joined the MOA (ASU) after impressing organisers Denis Setches and Kate Wood. Kate's advice was "be straight with people" and he always has been.

Greg was elected as the OHS Representative, a role he performed for many years. His first action was to do with the air conditioners, checking for Legionnaires Disease.

He took an honorary role on the RCA sub-branch as Treasurer/Secretary becoming the President some time later.

He joined the Branch Committee of Management of the MOA, soon to become the ASU and was President in 1992 when the Kennett lead Liberal Government cut public sector jobs and cancelled all payroll deductions. A terrible time where the Branch had 12 redundancies and all staff reduced the salaries to 60% for the next 3 months.

He was involved in the amalgamations that formed the ASU. He joined the ALP and has been active ever since. He became part of the National Union as an Executive Member and National Conference Delegate. He remained active in the ASU and on all these positions up to his retirement in 2012.

LIFE MEMBER NOMINATING BRANCH

JOHN O'NEILL



VICTORIAN & TASMANIAN AUTHORITIES & SERVICES BRANCH

John joined the ASU in January 1971 and worked with the old SECV. John was an active union member for some 45 years. He trained to become a Tester with the Transmission division of the SECV. When the SECV was privatised in 1995/6 John then worked for Transmission company GPU Powernet, which then changed its name to Ausnet and then SPI Electricity.

John was for many years the President of the State wide ASU Testers sub-branch. He joined the ASU Branch Executive in 1993 representing the Energy division and was on the Executive until his retirement in 2015, when he occupied the position of Vice-President. John was an active shop steward for decades and was on the EBA negotiating team for every company agreement negotiation for 20 years. John was a great source of technical and industrial advice for union Organisers in the Energy industry.

John was also an elected member director of Equipsuper for some 15 years, representing the interests of electricity workers. John was always hard working, good humoured and totally devoted to the union movement.