16-18 NOVEMBER 2016 TWIN TOWNS CLUBS & RESORTS TWEED HEADS

# ASU NATIONAL CONFERENCE 2016

**RENEWING OUR VISION: TACKLING INEQUALITY & WORKPLACE CHANGE** 

# DELEGATE OF THE YEAR PROFILES

# NOMINEE

## **DARREN BRENNAN**



**Kiama Municipal Council** 

# SAMANTHA MALHOTRA



**Hume City Council** 

# **CAROLYN CASSAR**



Jetstar

#### NOMINATING BRANCH

### NEW SOUTH WALES UNITED SERVICES BRANCH

Darren Brennan has achieved a lot in his relatively short time as a Union Delegate – he has motivated a whole Council on the issue of council amalgamations that affected not only council workers but the whole community, and won, and has done an exceptional job in organising his workplace, fostering contacts and activists and effectively recruiting members.

Darren won the USU's own Delegate of the Year Award, consistently going above and beyond to represent and support members, offering advice and assistance wherever needed and regularly negotiating beneficial outcomes with management. He is also an active member on the Consultative Committee and Work Health Safety Committee.

### **VICTORIAN & TASMANIAN AUTHORITIES & SERVICES BRANCH**

Samantha has been a long term and very active delegate. She was instrumental in the campaign to oppose the de-amalgamation of Hume City Council. This campaign ultimately protected several hundred members' jobs.

Samantha, like any good delegate, has come under fire from management at various times but has always stood up and represented members fiercely. She was also instrumental in ensuring that any work units within the council offices that were not represented, obtained a Delegate to ensure they got the best outcome for their work unit in EBA negotiations.

### VICTORIAN PRIVATE SECTOR BRANCH

Carolyn Cassar has been a delegate of the ASU at Jetstar Melbourne Airport for approximately 6 years, taking over the leadership role as a relatively new member herself, at a critical time in the industrial cycle at Jetstar.

As a delegate, Carolyn has taken membership at Jetstar to over 90% density. She and her husband have two daughters. Prior to commencing employment with Jetstar in 2008, Carolyn worked as a taste-tester for Nestle.

#### NOMINEE

#### **NOMINATING BRANCH**

# **SHARON ABBOTT**



School Business Managers Association of Queensland

## **DESMOND JACKSON**



Ergon Energy, Cairns

### **QUEENSLAND TOGETHER BRANCH**

Sharon is the President of the School Business Managers Association, the state-wide professional association for schools business managers in Queensland state schools. She was previously the School Business Manager at the Brisbane Youth Detention Centre for 6 years.

Sharon is a Vice-President of Together Branch and is a member of Branch Executive, Council, Conference and National Conference as well as being on several Branch committees. Her commitment is demonstrated through fighting for workers' rights in the Your Rights at Work campaign, in state elections, federal elections and leading the campaign for recognition and a better deal for schools support staff. She is also involved in community organising as part of the Qld Community Alliance in Ipswich.

#### QUEENSLAND (SERVICES & NTH ADMINISTRATIVE) BRANCH

Desmond (Des) Jackson has been a member of The Services Union for five years and became a Workplace Delegate in September 2015. Since taking on this role, Des has been very active for The Services Union in his workplace at Ergon Energy in Cairns. He is always willing to represent his workmates when necessary and assist officials of The Services Union in any way possible. Des has a wealth of knowledge around renewable energy. He has been a very important part of the team who have developed our Unions' position around renewable energy.

He has represented The Services Union at a National Energy Summit, and is also our Delegate in the ASU's National Energy Industrial Division Committee. He has written position papers around renewable energy and Operating Models for the new Energy Queensland entity. These papers are being considered within the merger groups to influence changes that will affect the Distribution business for years to come!

### **KERRY FAIRLIE**



House with No Steps

#### **NSW & ACT (SERVICES) BRANCH**

Kerry Fairlie joined the ASU in 2008 when she started work in the disability sector at House with No Steps. She has been a delegate for over 5 years and in that time has grown her union by hundreds of members. HWNS is now the largest ASU workplace in the disability sector in Australia.

Kerry mentors over 40 other delegates at HWNS and also chairs the NSW & ACT Services Branch Disability Sector Sub Division, encouraging other activists to grow their union and be part of the national ASU campaign to make the NDIS the best it can be.

#### NOMINEE

#### **NOMINATING BRANCH**

# **ALLAN JAUNCEY**



Synergy

#### WESTERN AUSTRALIAN BRANCH

Allan Jauncey is a Power Station Controller at Muja Power Station and has been an ASU Member since 1986. He became a Delegate in 1988 and has been instrumental in numerous EBA negotiations campaigns including those conducted this year. He has worked hard to constantly maintain high union density at Muja Power Station and, in a workplace with a high potential for safety risks, Allan has become an OSH Rep and actively works to make sure members go home safe from every shift.

A natural leader with strong union principles and a keen sense for natural justice, Allan has worked to keep members activated and united at Synergy for many years. The members have enormous respect his experience, knowledge and opinions. With strong levels of both Union density and solidarity, Allan has been able to use collective power to fix the majority of issues that have arisen. This has been in resolving industrial issues and in ensuring Occupational Safety and Health is upheld to the highest degree.