



Virgin Australia Bargaining Update

EBA Bulletin # 13 – 25 October 2017

Millions in bonuses for the CEO while we get pay cuts?

ASU members are angry that the VA CEO Mr John Borghetti has been awarded millions in bonuses at the same time the company is trying to cut our take home pay.

Negotiation update

We had a negotiation meeting with management on 16 October 2017.

We have been able to make progress in relation to a number of ASU member claims, including:

- getting rid of the ROS day – VA has now said it will get rid of the ROS day. In its place full-time employees would be required to work one shift of 8 hours and 45 minutes in each 6 day block
- a fair job selection procedure
- the ability for staff to make training requests and have them fairly considered
- fairer progression from GS1 to GS2
- ensuring that salary underpayments are rectified as soon as possible, rather than making employees wait till the next pay

But there is much more work to do

Management is still insisting on its proposals to:

- cut our penalty rates by making ordinary hours of work 7am-7pm (currently ordinary hours are 7am-6pm)
- cutting overtime by making part time employees work 10 hour shifts at single rates of pay
- reducing any overtime we are entitled to if we take sick leave
- cutting sick leave from 18 days to 13 days a year

It is clear that if we want management to change its position members need to take action. It is a slap in the face that management are doing this at the same time as the CEO has been awarded millions in bonuses, and they are trying to increase the maximum annual directors' fee to \$2 million!

We need as many staff as possible to stand together and sign the postcard to the CEO and VA Board today and tell them that we won't accept:

- cuts to penalty rates
- cuts to overtime pay
- drastic cuts to sick leave

Your Local ASU Organisers:

State	Name	Contact Number
NSW	Josh Paterson	0149 761 320
VIC	Imogen Sturni	0433 339 656
QLD	Billy Colless	0419 736 886
SA/NT	Dale Beasley	0497 555 875

Your ASU workplace representatives:

State	Name
NSW	Lorry Parissakis
VIC	Roxane Martinez
QLD	Josh Brady

Now is the time to join with your colleagues and get a better deal at Virgin Australia. Join your union today: www.asu.asn.au/asujoin.