



Virgin Australia Bargaining Update

EBA Bulletin # 18 – 20 February 2018

TIME TO VOTE YES AT VIRGIN AUSTRALIA

Over the last week ASU members have had their say on the proposed new agreement, and it's a resounding YES around the country.

The online voting system opens at 6am on Wednesday 21 February 2018, and will close at 8pm on Tuesday 27 February 2018. Make sure you have your say.

If there is a successful 'yes' vote we will be able to lodge the agreement with the Fair Work Commission – and you will be one step closer to your well-deserved wage increases and back-pay.

Just a reminder - the major proposed changes to the enterprise agreement that your ASU representatives have been able to achieve are:

- Pay increases:
 - 2.25% backdated to 1 July 2017
 - 2.5% from 1 July 2018
 - 2.75% from 1 July 2019
- ROS day abolished – FT employees will work 1 8hr50min shift each 6 day cycle, with no ROS days
- Part time minimum hours increased – PT employees guaranteed minimum 25 hours a week (24 for solely international workers). Currently 22 hours a week (20 for solely international workers)
- 105 part time employees converted to full time over the life of the agreement (ASU will be consulted on where these jobs are, and will communicate with members along the way)
- Right to request a year career break
- A new National Consultative Committee where your ASU representatives will be able to continue discussions on improving workplace conditions like fair use of chronologies
- Fairer job selection procedure
- Fairer annual leave approval process
- Access to up 10 days family violence leave a year
- Some changes to Personal/Carers Leave:
 - Currently, the entitlement is 13 days in first year of employment, and 18 days in each year thereafter (includes compassionate leave and emergency leave)



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- New entitlement will be 13 days in first year of employment, and 16 days in each year thereafter. 2 days (or 3 if you need to travel over 400km) compassionate leave per occasion, as well as 3 days of emergency leave (used for domestic emergencies you need to attend to) will be on top.

Don't forget the major changes ASU members were able to stop management from implementing:

- Cuts to penalty rates
- Cuts to overtime
- Cuts to higher duties allowance
- Reducing any overtime payments if a worker takes sick leave during the pay period
- Cutting Personal/Carers leave to 13 days a year (will be 16 days along with increase to emergency leave and compassionate leave calculated separately).

If you have any questions please contact your local ASU organiser or ASU representative.

Your Local ASU Organisers:

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VIC	Imogen Sturni	0433 339 656
QLD	Billy Colless	0419 736 886
SA/NT	Dale Beasley	0497 555 875

Your ASU workplace representatives:

State	Name
NSW	Lorry Parissakis
VIC	Roxane Martinez
QLD	Josh Brady