

EBA backpay on the way!

After a lengthy 4-month delay in the Fair Work Commission your EBA is now a legally enforceable document.

That means backpay

The ASU can confirm that your backpay will be paid to you on Tuesday 14 August 2018.

What can I expect?

For any pay that you received between 1 July 2017 to 30 June 2018 you will receive 2% backpay. The easiest way to get a rough indication of what your owed is to have a look at your latest group certificate and whatever amount appears on your group certificate work out 2% of that amount.

The backpay is payable on all earnings, therefore if you earned for example;

\$50,000 in the financial year you'll receive \$1000 in backpay.

Additionally, for any wages earned from 1 July this year you will be back-paid an additional 4% on anything that you have earned.

Pay rise

You will also notice in your next pay that your rate of pay has increased by 4%. That means that you will be earning more every week.

But wait, there's more to come

In addition, you will also receive an extra .5% paid into your superannuation commencing 1 January 2019 and another 4% pay increase in July 2019.

Bye bye AHSA!

- You can now officially kiss goodbye the threat of AHSA being utilised on inferior rates of pay or any other labour hire employee being used to take your job on lower rates of pay.
- All required employees will be directly and permanently employed

- Casuals and labour hire can only be used as genuine supplementary labour
- Hours of work, overtime, and shift allocations must be fairly and equitably distributed so people have the ability to earn similar and reasonable incomes.

The ASU will also be utilising the new consultative mechanisms to fight hard to increase the number of full time positions available. Watch this space!

There's much more to do.

Be under no illusion that we need to ensure that we remain unionised and strong to ensure that all the provisions of the EBA are adhered to.

There's also major threats to the industry with employers like Aerocare doing everything within its power to argue that split shifts become the industry norm. We've all seen the appalling conditions that Aerocare employees have to endure. The ASU are holding them to account and we will not rest until they pay industry standards.

There is a national day of action organised in the very near future, when we announce the date please make sure you attend our airport protest against the use of unscrupulous employers in the aviation industry

Got any questions?

If you have any questions please contact your local ASU organiser or delegate:

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