



Virgin Australia Update

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Virgin Australia cutting minimum hours of employees with family and caring responsibilities

The ASU is fighting Virgin Australia's decision to reduce average fortnightly hours of work for any parent who seeks flexible working arrangements in the Fair Work Commission.

Under the company's proposal, Virgin Australia is trying to reduce the provision to work a minimum of 50 hours per fortnight in your agreement unless the employee elects to reduce those hours. Under these proposals they are only offering a meagre 15 hours guaranteed each week.

Individual Flexibility Arrangements

Your Agreement also provides that workers' must be better off overall when negotiating changed or flexible working conditions.

Virgin Australia's new policy that applies to employees with family or caring responsibilities, such as women with children or employees who care for elderly parents, simply removes the safeguards in your Agreement that ensure employees are not disadvantaged when requesting flexibility arrangements.

Virgin Australia claims its policy is the best it can do. However, we find this difficult to believe when other Airlines often find ways to accommodate their employees and ensure work life balance.

The Virgin Australia policy allows the Company to put pressure on workers and trade off minimum conditions in exchange for flexible hours to meet their caring responsibilities.

The ASU has lodged a dispute in the Fair Work Commission in response to the Virgin Australia policy and will fight against the proposal.

Join with your colleagues to demand respect at work by joining the ASU here:
www.asu.asn.au/asujoin.

If you have any questions speak with your local ASU representatives.

Your Local ASU Organisers:

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VIC	Imogen Sturni	0433 339 656
QLD	Billy Colless	0419 736 886
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Your ASU workplace representatives:

State	Name
NSW	Lorry Parissakis
NSW	Tara Stewart
VIC	Roxane Martinez
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QLD	Josh Brady