OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, David Smith, being the National Secretary of the Australian Municipal, Clerical, Administrative and Services Union declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Australian Services Union	Branch Name:	National Office
Financial year start date:	01/07/2018	Financial year end date:	30/06/2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Australian Municipal, Administrative, Clerical and Services Union are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of	Value of Relevant non-	Form of relevant non-
	(e.g. Secretary)	Relevant Remuneration	cash benefits	cash benefits (e.g. car)
1. Irene Monro	Branch Assistant Secretary to 24/5/2019 received	\$249,572	\$15,263	Expense payment Motor
	redundancy payment QLD Together Branch			Car park
2. Alex Scott	Branch Secretary QLD Together Branch	\$225,448	\$25,024	Motor Vehicle Car park
3. Allison Finley-Bissett	Staff delegate to conference to 24/5/19 received cash payment long service leave QLD Together Branch	\$208,934	\$Nil	Nil
4. David Smith	National Secretary	\$201,666	\$2,753	Motor Vehicle Phone/Internet
5. Neil Henderson	Branch Secretary QLD (Services & Northern Administrative) Branch	\$199,939	\$9,458	Motor Vehicle

[INSTRUCTIONS FOR DOT POINTS BELOW: delete all that do not apply]

- *[INSTRUCTION: If the branch/organisation has listed no officers in the table above include this dot point]* No officers in the branch received relevant remuneration from the branch/organisation, any relevant boards or related parties.
- [INSTRUCTION: If the branch/organisation has listed less than 5 officers in the table above include this dot point] Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.
- [INSTRUCTION: If the branch/organisation has NOT listed any non-cash benefits for the officers listed in the table above include this dot point] None of the officers listed above received non-cash benefits from the branch/organisation.
- [INSTRUCTION: If the branch/organisation has listed non-cash benefits for SOME but NOT ALL of the officers listed in the table above include this dot point] The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our Disclosure Obligations Page or our Fact Sheets page

Payments to related parties and declared persons or bodies

During the financial year, the Australian Municipal, Clerical, Administrative and Services Union made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Fortnightly	David Smith	National Secretary	Superannuation	\$41,759.95	Vision Super Agreement with 16% employer contribution
Fortnightly	Linda White	Assistant National Secretary	Superannuation	\$29,275.48	Vision Super Agreement with 16% employer contribution
Fortnightly	Robert Potter	Assistant National Secretary	Superannuation	\$30,532.48	Vision Super Agreement with 16% employer contribution

Signed by the officer: Sand Smith

Dated: 21st November, 2019

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.1