



A message from the ASU Qantas EBA 12 National Negotiating Team

On 5 February 2020 over 60 ASU Qantas Airways Limited Delegates from across Australia met to discuss our Union's strategy for the forthcoming Qantas EBA 12 campaign. Your delegates considered survey results, talked tactics, put together a draft claim for members' consideration and also elected your ASU Qantas EBA 12 National Negotiating Team.

In this publication we take the opportunity to introduce ourselves to ASU members. There are a number of new faces in our team for EBA 12 as well as others who have worked on previous National Negotiating Teams. Each team member may come from a different background, location or experience but all are committed to working closely with ASU members and delegates to achieve the best outcome possible.

We are full timers, part timers and job sharers all with firsthand knowledge of what it means to work in the Qantas Group. We know our members are working harder than ever and want to be rewarded for our effort.

In negotiations we will also be assisted by ASU officials from the state and national level with bargaining experience across both the airline and other industries. We are representative, we are resourced and we are ready to negotiate and get the best deal for ASU members.

We will continue to get ongoing feedback from ASU members, and we are committed to holding regular report back meetings and providing up to date information through bulletins, the campaign website, on Facebook and on Twitter. We can also be contacted at work or via email: airlines@asu.asn.au. We are all excited about this new campaign and look forward to working with you.



Pictured: ASU Qantas Airways delegates at our February 2020 national meeting



CATHERINE MOLLER

Customer Service Agent Brisbane 21yrs at Qantas

What's your message to Qantas working about the EBA and negotiations?

I want a fair outcome that shows that QF value the job that I do. I want Qantas to come to negotiations respecting the work that we all do to ensure we are a premium and profitable airline.



RICK HOPKINS

Materials & Customer Support
Melbourne
22yrs at Qantas

Why did you get involved in the National Negotiation Team?

I wanted to be part of the NNT so I can speak on behalf of the members in my workplace.



DAVID CUMMAUDO

Customer Service Agent Melbourne 12yrs at Qantas

Why do you like working for Qantas?
The people I work with and the sense of 'family' amongst my colleagues. There is also a sense of pride in working with such an iconic Australian Brand.



STEVEN HARRIS

Customer Service Agent
Perth
12yrs at Qantas

Why did you get involved in the National Negotiating Team?

I wanted to give my members in Perth a voice and to be a part of the collective in bringing change to our workplace.



MATT IMBERT

Freight Services Agent
Perth
12yrs at Qantas

Why did you get involved in the National Negotiation Team?

I put my hand up to be on the team as it is a great experience as a delegate to do more for not only your branch but the rest of fellow workers.



BERYL BAYLISS

Principal Analyst
Sydney
17vrs at Qantas

What's your message to Qantas working about EBA and negotiations?

I hope that Qantas listens to what their people say, likewise I hope the NNT listen to what Qantas is saying and this can be a collaborative negotiated EBA.



ANGUS FRETWELL

Software Engineer Melbourne 2.5yrs at Qantas

Why do you like working at Qantas?

I get to work with a great team of people who are always ready to back each other up



PAUL MISQUITA

International Travel Consultant
Melbourne
21yrs at Qantas

Why do you like working for Qantas?
The job, the staff and the customers. Great union to back us up.



CAM MURRAY

Customer Service Officer Adelaide 26yrs at Qantas

Why did you get involved in the National Negotiating Team?

I'm passionate about representing my colleagues. They deserve a fair and safe workplace.



TERRY EDWARDS

Customer Service Officer
Cairns Airport
30yrs at Qantas

Why do you like working for Qantas?
I also enjoy my interaction with colleagues as a Union Delegate. I feel I have a sense of purpose and obligation to bring fairness back to our workplace.



STEPHEN CALLEN

Customer Service Agent Sydney International 32yrs at Qantas

What outcome do you want from negotiations?
Fairer outcome for all.



JANE MURPHY

Load Control Officer
Sydney
20yrs at Qantas

What's your message to Qantas working about the EBA and negotiations?

Make it fair.



DOUGLAS BLUNDELL

Freight Operations Agent Brisbane 33yrs at Qantas

Why do you like working for Qantas?

People I work with

What's your message to Qantas working

wnat's your message to Qantas working about the EBA and negotiations? A fair deal for our people



CORY FLYNN

Customer Services Officer
Melbourne
17yrs at Qantas

Why do you like working for Qantas?
Everyday is different and I have a fantastic group of colleagues that I work with.
Why did you get involved in the National Negotiating Team?

I believe you have to get involved if you'd like things to change.



TREVOR RANKIN

Customer Service Officer
Brisbane
19yrs at Qantas

Why did you get involved in the National Negotiating Team?

To be a voice on behalf of our members and fight for our rights within our workplace to ensure fairness, equality, progression and a fun safe working environment!



ANNA MARIA SAGLIMBENI

Sales Desk/Ticketing SNR
Sydney Domestic
12yrs at Qantas

Why do you like working at Qantas?

I like working at Qantas because it is a good company to work for. I love the industry, I enjoy assisting customers, I enjoy working with my colleagues and I have made many friends at work.



KEN RICHARDSON

Contact Centre Consultant Hobart 5yrs at Qantas

Why do you like working for Qantas?
Great people that help deliver great outcomes.

What do you want to change at Qantas? People are treated fairly and respected.



JAMES BORTH

Contact Centre Consultant
Hobart
16yrs at Qantas
Why do you like working for Qantas?

My colleagues

What's your message to Qantas working about EBA and negotiations?

It is time! Share! Be fair!



PAUL ISHAK

Resource Coordinator Sydney 22yrs at Qantas

Why do you like working at Qantas?
Qantas is a company that let's me enjoy a
work/life balance.

What's your message to Qantas working about EBA and negotiations?

To value to work all employee's put in for the company.



MARIA CLEGG

Senior Officer Payroll Accounting - Sydney 18yrs at Qantas

Why do you like working at Qantas?
Colleagues and staff travel.



YERVANT WAZIR

Disruption Coordinator
Sydney
18yrs at Qantas

Why do you like working at Qantas?
The teamwork, variety and camaraderie.
The love of aeroplanes!
Why did you get involved in the National

Negotiating Team?To support my fellow staff and represent their needs.

Branch	Contact	Mobile
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VIC PS	Imogen Sturni	0433 339 656
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NSW US	Thomas Russell	0419 761 320
QLD Together	Billy Colless	0419 736 886
QLD Services	Glenn Desmond	0427 975 806
SA/NT	Lesley Till	0497 555 875
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