

ASU WGEA Reporting Explanatory Statement

20 February 2024

The Australian Services Union is a union made up by a majority of women workers. We are champions for gender equality at work, whether through our historic Equal Pay win that lifted wages and conditions for hundreds of thousands of workers in the community and disability sectors, our advocacy to improve paid parental leave, or our campaign to get superannuation working for women.

We strongly supported the passage of the Workplace Gender Equality Amendment (Closing the Gender Pay Gap) Bill 2023, and we welcome the changes that mean gendered pay gaps are now publicly reported. Transparency is a key tool in the struggle to close the gender pay gap.

The ASU is committed to continuing to drive down our pay gap to zero. We ensure equal gender representation at the highest leadership levels in the union through our affirmative action rules, we support flexible work arrangements for all employees, particularly those with caring responsibilities, and we are finalising our new national strategy which will include measures to continue to progress gender equality at the ASU, and reduce the pay gap.

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