File/Our Ref:

Your Ref: Please quote in reply UG 12.21 JN:fa

SERVICES UNION

Wednesday, 1 October 2025

By your side

General Manager Fair Work Commission GPO Box 1944 MELBOURNE VIC 3001

By E-mail: ros@fwc.gov.au

Dear General Manager

Re: Alterations to Australian Municipal, Administrative, Clerical and Services Union rules

On behalf of the ASU, I submit for certification the attached proposed alterations of ASU National Rule 5 b PART XVII - ELIGIBILITY FOR MEMBERSHIP.

The proposed rule alterations seek to amend ASU Sub-rule 5 b. PART XVII to establish areas of coverage of employee lawyers of, as defined, legal industry employers, outside of Victoria (currently covered in ASU Rule 5 b. PART XVII).

I have enclosed as part of the application for the rule alterations my Declaration in relation to the matters set out in this notice.

I have carriage of the matter on behalf of the ASU and can be contacted on scowen@asu.asn.au or 0413 444 685.

Yours faithfully

Scott Cowen

Acting National Secretary

Encl.

Form F68 – Application for consent to the alteration of the eligibility rules of an organisation

Fair Work (Registered Organisations) Act 2009, s.158

Fair Work (Registered Organisations) Regulations 2009, reg. 121

This is an application for consent to alter the eligibility rules of an organisation lodged with the Fair Work Commission in accordance with s.158 of the Fair Work (Registered Organisations) Act 2009 and reg. 121 of the Fair Work (Registered Organisations) Regulations 2009.

The Applicant



These are the details of the organisation making an application for consent to alter its eligibility rules.

Legal name of organisation	Australian Municipal, Admi	nistrative, Clerica	l and Services Union
Trading name of organisation	Australian Services Union ('ASU")	
ABN/ACN	28 519 971 998		
Contact person	Scott Cowen		
Postal address	116-124 Queensberry Stree	et	
Suburb	Carlton South		
State or territory	VIC	Postcode	3053
Phone number	(03) 9342 1400		
Email address	info@asu.asn.au		

Note: If you provide a mobile number the Commission may send reminders to you via SMS.



If an application is not made in accordance with the requirements of reg. 121, the General Manager of the Commission must tell an applicant how the application or any statement made fails to comply with that regulation (see reg. 121(3)).

How would you prefer us to communicate with you?

☑ Email (you will need to make sure you check your email account regularly)

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or all organisation			
Does the Applicant need an interpreter?			
cant has trouble accessing this information, please contact us. We can provide it in another format. You can find information about help for non-akers on our website.			
ge			
equire any special assistance at the hearing or conference (eg a			
☐ Yes — Please specify the assistance required			
Does the Applicant have a representative?			
A representative is a person or organisation who is representing the Applicant. This might be a lawyer or paid agent, a union or employer organisation. There is no requirement to have a representative.			
☐ Yes – Provide representative's details below			
entative			
These are the details of the person or organisation who is representing the Applicant (if any).			

Postcode

State or territory

Form F68 – Application for consent to the alteration of the eligibility rules of an organisation

Phone number		
Email address		
s the Applicant's representative a lawyer or paid agent?		
☐ Yes – please select:	☐ Lawyer	
	☐ Paid agent	
□No		

1. Proposed alteration to the organisation's eligibility rules

1.1 Specify:

- the proposed alteration to the organisation's eligibility rules, and
- the reason for the proposed alteration and
- the effect of that alteration.

You must sufficiently particularise this information so that it may be properly considered by the Commission (RO Regulations, reg. 121(2)(b)(ii)). Using numbered paragraphs, set out your response.

Note: Each alteration for which consent is sought must be highlighted using distinctive characters. For example, deleted or replaced text may be highlighted using strikethrough formatting and new text may be highlighted using underlining or italics (provided there is no ambiguity with the formatting).

Proposed Alteration

1. The alteration of the eligibility rules of the organisation for which consent is sought is that ASU RULE 5 INDUSTRY AND ELIGIBILITY be altered by amending Sub-rule 5 b. PART XVII and by adding a new paragraph (aa) as attached.

Reasons for the Proposed Alteration

- 2. The reasons for the Proposed Alteration are as follows.
- 3. The proposed alteration sets up a consistent area of coverage of legal industry employers in all states and territories outside of Victoria, as defined, without limiting existing coverage.
- 4. The proposed alteration maintains the ASU's existing Victorian legal industry coverage that was subject to an order of the Commission;

Form F68 - Application for consent to the alteration of the eligibility rules of an organisation

5. The proposed alteration maintains the ASU's existing coverage of lawyers in South Australia in ASU Rule 5 b. PART XXVII.
Effect of the Proposed Alteration
6. The alteration will have the effect of establishing additional areas of coverage of employee lawyers of, as defined, legal industry employers in all states and territories outside of the State of Victoria currently covered in ASU Rule 5 b. PART XVII
Attach additional pages if necessary.
1.2 Have you attached a copy of the rules that are proposed to be altered?
1.2 Have you attached a copy of the rules that are proposed to be altered? You must also lodge with the application a copy of the rules that are proposed to be altered (RO Regulations, reg. 121(2)(e)).
You must also lodge with the application a copy of the rules that are proposed to be altered
You must also lodge with the application a copy of the rules that are proposed to be altered (RO Regulations, reg. 121(2)(e)).
You must also lodge with the application a copy of the rules that are proposed to be altered (RO Regulations, reg. 121(2)(e)). Yes – Attach the rules
You must also lodge with the application a copy of the rules that are proposed to be altered (RO Regulations, reg. 121(2)(e)). Yes – Attach the rules

- specifies if the alteration was made in accordance with the organisation's rules; states what action was taken under those rules to make the alteration; and
- verifies the facts stated in the application.

 \boxtimes Yes – Attach the declaration.

Form F68 – Application for consent to the alteration of the eligibility rules of an organisation

□ No	,
Attach ac	Iditional pages if necessary.
	there another organisation to which members could more conveniently belong, nore effectively represented by?
	If there is any such organisation, please specify if the organisation is prepared to provide the Commission with an undertaking to avoid demarcation disputes potentially arising from an overlap between the eligibility rules of the applicant and another organisation (see RO Act, s.158(4) and (5).
	Note: The Commission may refuse to consent to the alteration if it would give rise to a serious risk of a demarcation dispute which would prevent, obstruct or restrict the performance of work in an industry, or harm the business of an employer.
	Using numbered paragraphs, set out your response.
No.	
Rule 5 b	re express exclusions of "Finance Industry" and "Public Service" employers as defined in ASU . PART XVII paragraphs (b) (iii), (c) and (d) to avoid demarcation disputes with the Finance Inion (FSU) and the Community and Public Sector Union (CPSU) respectively.
Attach ac	lditional pages if necessary.
contrave represer	ease confirm that the proposed alteration to the eligibility rules does not ene an agreement or understanding (dealing with the organisation's right to not the industrial interests of a particular class or group of persons) to which the tion is a party.
	Using numbered paragraphs, set out your response.

Form F68 – Application for consent to the alteration of the eligibility rules of an organisation

The propundersta	osed alteration to the ASU eligibility rules does not contravene an agreement or nding.
Attach add	ditional pages if necessary.
change th	ase confirm that the alteration to the eligibility rules of the organisation do not ne effect of an order made by the Commission about the organisation's right to the industrial interests of a particular class or group of employees?
	Using numbered paragraphs, set out your response.
The prop	osed alteration to the ASU eligibility rules does not change the effect of an order made by mission.
Attach add	ditional pages if necessary.
	ve arrangements been made to publish a notice of this application on the cion's website?
	The organisation must publish on its website, if it has one, a notice that it has lodged with the Commission the application for consent to change its eligibility rules (RO Regulations, reg. 121(4)).
	⊠ Yes
	□ No

Attach additional pages if necessary.

Form F68 – Application for consent to the alteration of the eligibility rules of an organisation

Authority to sign and signature



If you are completing this form electronically and do not have an electronic signature, type your name in the signature field.

The application must be under the common seal of the organisation or signed by a person authorised to sign it (see RO Regulations, reg. 13).

For 'Authority to sign':

- If you are signing for the organisation, insert your office or explain your authority to sign
- If you are the organisation's representative and have provided your details in this form, insert 'Representative'.

Signature or common seal	Sulle
Name	Scott Cowen -
Date	1 October 2025
Authority to sign	Acting National Secretary

PLEASE RETAIN A COPY OF THIS FORM FOR YOUR OWN RECORDS

Form F68 – Application for consent to the alteration of the eligibility rules of an organisation

That RULE 5 - INDUSTRY AND ELIGIBILITY, Sub rule b. - Eligibility for Membership of the ASU Rules, be amended as follows:

PART XVII

Insofar as this Part relates to persons employed in the State of Victoria, this Part is to reflect orders made under the Industrial Relations Act 1988 (now the Workplace Relations Act 1996) and recorded in Print M8774. Part to reflect orders made under the Industrial Relations Act 1988 (now the Workplace Relations Act 1996) and recorded in Print M8774

- (a) For the purpose of reflecting the order made on 30 January 1996 and recorded in Print M8774, and subject to further order of the Commission to vary or set aside the orders, with effect from 9 May 1997 persons employed by a Legal Industry employer in the State of Victoria shall be eligible to be members of the union.
- (aa) Without limiting the generality of any other provision of these Rules or being limited in any way thereby, persons employed by a Legal Industry employer in any State or Territory outside the State of Victoria shall be eligible to be members of the union.
- (b) "Legal Industry employer" means and includes:
 - (i) without in any way limiting the coverage of paragraphs (ii) or (iii) the following:
 - * solicitors
 - * firms of solicitors
 - * service companies or service trusts of solicitors or firms of solicitors
 - * community legal centres and/or services (howsoever established, funded administered or titled)
 - * Federation of Community Legal Centres
 - * Victorian Aboriginal Legal Service Cooperative Inc
 - * Victorian Law Foundation
 - * Law Institute of Victoria
 - * notaries
 - * patent attorneys; or
 - (ii) without any way limiting the coverage of paragraphs (i) or (iii), all employers principally engaged in:
 - A. the provision of legal services; or
 - B. the administration, representation, regulation and/or co-ordination of employers described in subparagraph A; or
 - (iii) without in any way limiting the coverage of paragraphs (i) or (ii), all employers whose operations are linked or associated with the operations of the employers described in paragraphs (i) or (ii) and whose operations are principally or substantially

Form F68 – Application for consent to the alteration of the eligibility rules of an organisation

undertaken in the same premises as the employers described in paragraphs (i) or (ii); and includes a reference to a successor, assignee or transmittee of the business or part of the business of that Legal Industry employer; but does not include a Public Service employer or a Financial Industry employer as defined in this part.

- (c) "Finance Industry employer" means and includes:
 - (i) all employers principally engaged in the finance industry; and
 - (ii) the following:
 - * insurance companies
 - * banks
 - * trustee executors and agencies
 - * wool selling brokers
 - * loss adjustors
 - * loss assessors
 - * insurance brokers
 - * insurance agents
 - * health insurance companies
 - * friendly societies
 - * Victorian WorkCover Authority
 - * credit unions
 - * building societies
 - * finance companies
 - * superannuation companies
- (d) "Public Service employer" means and includes:
 - (i) the Commonwealth;
 - (ii) a body corporate established for a public purpose, whether in whole or in part, by or under a law of the Commonwealth;
 - (iii) a company or other body corporate incorporated under law of the Commonwealth or of a State or Territory, being a company or other body corporate in which the Commonwealth has a controlling interest;
 - (iv) any other authority or public body (whether corporate or not), being an authority or body that is financed in whole or in substantial part, either directly or indirectly by money provided by the Commonwealth;
 - (v) the Crown in right of any state or States:
 - (vi) any statutory body representing the Crown in right of any State or States;
 - (vii) any instrumentality or authority whether corporate or not acting under the control of or for or on behalf of or in the interest of the Crown in right of any state or States; and
 - (viii) any company or corporation in which at least fifty per centum of the issued shares are held by or for or on behalf of or in the interest of the Crown in right of any State or States or, if there are no issued shares, in which the governing body by whatever

Form F68 – Application for consent to the alteration of the eligibility rules of an organisation

name called includes nominees appointed by or for or in the interest of the Crown in right of any State or States.

(e) Unless eligible for membership under another part of this rule, an employee holding a corporate practising certificate pursuant to the Legal Practice Act 1996 (Victoria) shall not be eligible for membership of the union.

DECLARATION OF AUTHORISED OFFICER in accordance with Regulation 121 (2)(c) Fair Work (Registered Organisations) Regulations 2009

I, SCOTT COWEN, Acting National Secretary of the Australian Municipal, Administrative, Clerical and Services Union (**ASU**) declare:

- 1) I am authorised under the rules of the ASU to give this notice of particulars of alteration to the rules of the ASU and to make this declaration as required by Regulation 121 (2)(c) of the Fair Work (Registered Organisations) Regulations 2009 (Cth).
- 2) The alterations were made in accordance with the ASU Rules and the action taken under the ASU Rules is set out below.
- 3) Rules 8 cb. and j. and 49 a. and b. relevantly provide for the proposed rule alterations:

8 - NATIONAL EXECUTIVE

- cb. Each Branch National Executive Representative shall exercise equal proportions of the Branch votes in accordance with the number of National Conferences

 Delegates to which that Branch National Executive Representatives' Branch is entitled in accordance with Rule 7.
- j. The National Secretary may, and shall when so requested in writing by National Executive representatives carrying at least one third of the votes of the branches on National Executive, submit a motion or question by letter or telegram or facsimile or electronic mail to each member of the National Executive. Upon a majority vote being received by letter or telegram or facsimile or electronic mail, (with members exercising votes in the manner provided in sub-rule c. hereof) the decision so obtained upon such motion or question shall have the same effect as a decision made by resolution of the National Executive passed at a duly constituted meeting;

Provided that, if within a period of twenty-one days from the dispatch of the letter or telegram or facsimile or electronic mail, the motion has not been determined in accordance with the foregoing provisions the motion shall be determined in accordance with the majority of opinions expressed (with members exercising votes in the manner provided in sub-rule c. hereof) and shall thereupon become a resolution of the National Executive as though it had been passed at a duly constituted meeting if the number of votes cast be not less than half of the eligible votes of the National Executive.

49 - RULE ALTERATIONS

a. The Rules may be added to, changed, amended, varied, repealed and/or deleted by a resolution of the National Conference or a resolution of the National Executive carried by a majority of votes cast in accordance with Rules 7 and 8 respectively.

- b. Any proposed addition to, change, amendment, variation, repeal and/or deletion of the rules shall be submitted by a Branch Committee of Management or a member of the National Executive to the National Secretary or be proposed by the National Secretary for submission to National Conference or the National Executive in accordance with Rules 7 and 8 respectively, provided that Rules 6, 7, 8, 9, 10, 14, 16, 21, 46, 47 and 49 shall not be altered unless seventy percent of the votes entitled to be cast are cast in favour, and provided further a Branch Rule shall not be added to, changed, amended, varied, repealed and/or deleted, without the consent of the Committee of Management of the Branch or the Branch Council of the Branch where the Branch Rules so provide.
- 4) On 23 September 2025 the National Secretary proposed to the National Executive, an addition to, change, amendment, variation, repeal and/or deletion of the rules (Proposed Rule Alterations) under sub-rule 49 b.
- 5) The Proposed Rule Alterations were submitted to the National Executive, consistent with the provisions of rule 8 j., by E-mail.
- 6) The materials submitted by email were:
 - a) explanatory correspondence from the National Secretary in relation to how a vote was to be cast in the ballot (Explanatory Correspondence);
 - b) a Rationale to resolution 1;
 - c) resolutions 1 and 2; and
 - d) attachment 'A' to resolution 1.
- 7) I annexe as 'SC1' the explanatory correspondence from the National Secretary in relation to how a vote was to be cast in the ballot.
- 8) I annexe as 'SC2' the rationale to the resolution and resolution 1 and 2.
- 9) I annexe, as **'SC3'**, attachment 'A' to resolution 1 including tracked changes to ASU Sub-rule 5 b PART XVII.
- 10) Each member of the National Executive was forwarded, and received, a copy of the materials set out in paragraph 6.
- 11) The ballot opened on 23 September 2025.
- 12) By the 1/10/2025 the majority of members of the National Executive had voted in the Ballot in the manner set out in the Explanatory Correspondence, and the National Secretary received their ballot by email.
- 13) Rule 8 cb. provides that a Branch National Executive Representative exercises a proportional vote in accordance with the number of National Conferences Delegates to which the Branch of the National Executive Representative is entitled. The majority of the vote was in favour of the proposed rule alteration.

- 14) On the 30/9/2025, the National Secretary declared the resolution carried. I annexe as **'SC4'** the declaration of the National Executive vote.
- 15) The majority required by rule 49 a., has been met.
- 16) Pursuant to Regulation 121(4) the notice for this proposed rule alteration has been published on the website of the ASU (Notice).
- 17) I annexe as 'SC5' a screenshot of the Notice.

18) I declare:

- that the alterations were made in accordance with the ASU rules;
- the action taken under the ASU rules to make the alterations is set out in this notice; and
- that the particulars set out in this notice are true and correct to the best of my knowledge and belief.

Signed:

Scott Cowen

Acting National Secretary

Sutte

Dated: 1 October 2025

File/Our Ref: UG Votes JN:fa



Tuesday, 23rd September 2025

By your side

TO: All National Executive Members

By email

Re: Email Vote No. 03/2025 - Proposed National Rule Changes to ASU Rule 5 – INDUSTRY AND ELIGIBILITY

This is a National Executive Vote along with a rationale in relation to proposed amendments to ASU Sub-rule 5 b. – Eligibility for Membership.

At the ASU National Executive Meeting on 27 May 2025 proposed amendments to Sub-rule 5 b. PART XVII were considered in relation to coverage of legal industry employees. After this meeting I obtained legal advice on the best form of the rules and the proposed amendments were further considered at the subsequent National Executive meeting on 25 August 2025.

In accordance with ASU Rule 49 – RULE ALTERATIONS the proposed rule alterations are provided for approval by the National Executive via an email vote pursuant to ASU Sub-rule 8 j.

Please find attached the voting paper in relation to the two resolutions for the proposed alterations to the ASU National Rules.

To assist in the process of voting I have provided you with 2 alternatives on the voting paper. The first alternative is that you print, complete, sign and scan the voting paper back to me and the second alternative is that you email me from your work email address setting out how you cast your vote in relation to each of the 2 resolutions.

I commend the resolution to you and request your prompt return of the voting paper.

If you have any queries in relation to completion of the voting paper, please, contact me.

Yours faithfully

Emeline Gaske

NATIONAL SECRETARY

Tel: +61 3 9342 1400 Mobile: 0402 291 960 E-mail: egaske@asu.asn.au

Encl

Email Vote No 03/2025 Proposed national rule alterations

Rationale

Following legal advice, it is proposed that the most prudent way to amend the ASU rules to clarify our coverage of legal industry employers is as set out below, as this:

- Maintains existing ASU Victorian coverage that was subject to an order of the Commission (without raising any concerns that a minor change in language under a single national rule disturbs existing coverage in Victoria);
- Maintains existing ASU existing coverage of lawyers of South Australia (SA) in ASU Rule 5 b. PART XXVII (such as to not create any doubt that changes in language does anything other than extend our coverage in SA);
- Sets up an additional area of coverage which is legal industry employers in all states and territories outside of Victoria, as defined, without limiting existing coverage.

Resolution 1

In accordance with ASU Rule 49 – Rule Alterations, the National Executive having considered the National Secretary recommendation to amend the ASU rules in the attached **Attachment A** resolves:

To amend the National Sub-rule 5 b PART XVII in accordance with the tracked changes to the ASU Rules in **Attachment A.**

Resolution 2

In accordance with Rule 49 – Rule Alterations, if Resolution 1 is approved, the National Executive resolves:

- a. To direct the National Secretary to lodge with the Fair Work Commission the rules amended in accordance with Resolution 1; and
- b. To authorise the National Secretary to administratively amend the proposed rule alterations as may be required to ensure that the proposed rule alterations are:
 - 1. lawful;
 - 2. consistent with the rules of the ASU that have not been amended;
 - 3. internally consistent; and
 - 4. typographically correct,

SC 3

ATTACHMENT A

5 - INDUSTRY AND ELIGIBILITY

b. Eligibility for Membership

PART XVII

Insofar as this Part relates to persons employed in the State of Victoria, this Part is to reflect orders made under the Industrial Relations Act 1988 (now the Workplace Relations Act 1996) and recorded in Print M8774. Part to reflect orders made under the Industrial Relations Act 1988 (now the Workplace Relations Act 1996) and recorded in Print M8774

- (a) For the purpose of reflecting the order made on 30 January 1996 and recorded in Print M8774, and subject to further order of the Commission to vary or set aside the orders, with effect from 9 May 1997 persons employed by a Legal Industry employer in the State of Victoria shall be eligible to be members of the union.
- (aa) Without limiting the generality of any other provision of these Rules or being limited in any way thereby, persons employed by a Legal Industry employer in any State or Territory outside the State of Victoria shall be eligible to be members of the union.
- (b) "Legal Industry employer" means and includes:
 - (i) without in any way limiting the coverage of paragraphs (ii) or (iii) the following:
 - * solicitors
 - firms of solicitors
 - * service companies or service trusts of solicitors or firms of solicitors
 - community legal centres and/or services (howsoever established, funded administered or titled)
 - * Federation of Community Legal Centres
 - * Victorian Aboriginal Legal Service Cooperative Inc
 - * Victorian Law Foundation
 - Law Institute of Victoria
 - * notaries
 - patent attorneys; or
 - (ii) without any way limiting the coverage of paragraphs (i) or (iii), all employers principally engaged in:
 - A. the provision of legal services; or
 - B. the administration, representation, regulation and/or co-ordination of employers described in subparagraph A; or
 - (iii) without in any way limiting the coverage of paragraphs (i) or (ii), all employers whose operations are linked or associated with the operations of the employers described in

paragraphs (i) or (ii) and whose operations are principally or substantially undertaken in the same premises as the employers described in paragraphs (i) or (ii);

and includes a reference to a successor, assignee or transmittee of the business or part of the business of that Legal Industry employer; but does not include a Public Service employer or a Financial Industry employer as defined in this part.

- (c) "Finance Industry employer" means and includes:
 - (i) all employers principally engaged in the finance industry; and
 - (ii) the following:
 - * insurance companies
 - * hanks
 - trustee executors and agencies
 - wool selling brokers
 - * loss adjustors
 - loss assessors
 - * insurance brokers
 - * insurance agents
 - * health insurance companies
 - friendly societies
 - Victorian WorkCover Authority
 - credit unions
 - * building societies
 - * finance companies
 - superannuation companies
- (d) "Public Service employer" means and includes:
 - (i) the Commonwealth;
 - (ii) a body corporate established for a public purpose, whether in whole or in part, by or under a law of the Commonwealth;
 - (iii) a company or other body corporate incorporated under law of the Commonwealth or of a State or Territory, being a company or other body corporate in which the Commonwealth has a controlling interest;
 - (iv) any other authority or public body (whether corporate or not), being an authority or body that is financed in whole or in substantial part, either directly or indirectly by money provided by the Commonwealth;
 - (v) the Crown in right of any state or States:
 - (vi) any statutory body representing the Crown in right of any State or States;
 - (vii) any instrumentality or authority whether corporate or not acting under the control of or for or on behalf of or in the interest of the Crown in right of any state or States; and

- (viii) any company or corporation in which at least fifty per centum of the issued shares are held by or for or on behalf of or in the interest of the Crown in right of any State or States or, if there are no issued shares, in which the governing body by whatever name called includes nominees appointed by or for or in the interest of the Crown in right of any State or States.
- (e) Unless eligible for membership under another part of this rule, an employee holding a corporate practising certificate pursuant to the Legal Practice Act 1996 (Victoria) shall not be eligible for membership of the union

File/Our Ref: Your Ref: Vote No.03/2025 EG:fa

Your Ref: Please quote in reply



Monday, 29th September 2025

By your side

TO: ASU National Executive members

By email

Dear National Executive Member

Re: Result - Email Vote No. 03/2025 - ASU National Rule alterations: Sub-rule 5 b. PART XVII

The result of the email ballot submitted to members of National Executive via email on 23 September 2025, regarding the above is as follows:

A total of 122.67 affirmative votes were received from:

Paul O'Neill **Kate Cotter** Jennifer Thomas **Abbie Spencer Emeline Gaske** Ella Waters Scott Cowen **Jeff Lapidos** Alex Scott Loxly Mather Danielle Spink Tash Wark **Sharon Abbott** Zoe Edwards Angus McFarland Melanie Gent Jan Primrose Imogen Sturni Tom Patton **Cassie Farley Graeme Kelly** Wayne Wood

Sharon Sewell Neil Henderson

No negative votes were received. I advise that National Executive E-mail Vote No. 03/2025 is carried.

Yours faithfully

Emeline Gaske

National Secretary

Home » About » Rules



ASU Rules

There are separate rules covering all entities of the "ASU". These rules can be found at the links below "Federally registered union rules" and "State registered union rules".

All employee organisations (unions) registered under the Fair Work (Registered Organisations) Act 2009 are governed by rules which set out the way they are run and are responsible to their members.

To ensure good governance within unions, we must lodge documents as required by the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009. Those documents can be found here.

If you have any queries about Rules matters, please email us.

Notice of alteration to ASU rules

- On 12 December 2023 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to the Queensland Together Branch. You can download a copy of the Nocie and attachments here.
- On 29 August 2022 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission. You can download a copy of the Notice and attachments here.
- On 15 September 2022 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to the Queensland (Services & Northern Administrative) Branch. You can download a copy of the Notice and attachments here.
- On 11 November 2022 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to the South Australian and Northern Territory Branch. You can download a copy of the Notice and attachments here.
- On 18 November 2022 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to the Queensland (Services and Northern Administrative) Branch. You can download a copy of the Notice and attachments here.
- On 29 November 2022 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to the Victorian and Tasmanian Authorities and Services Branch. You can download a copy of the Notice and attachments here.
- On 19 December 2022 the Australian Services Union (ASU) lodged a notice of further amendments to the ASU Rules with the Fair Work Commission in relation to R2022/100, R2022/131 and R2022/133. You can download a copy of the Notice and attachments here.
- On 25 January 2023 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to the Victorian Private Sector Branch. You can download a copy of the Notice and attachments here
- On 30 March 2023 the Australian Services Union (ASU) lodged a notice of altertion to the ASU Rules (Notice) with the Fair Work
 Commission in relation to consequential rule alterations to the Queensland Together and the Queensland (Services and Northern
 Administrative) Branch rules and Branch related ASU rules as a result of an ASU rule 10 Agreement. You can download a copy
 of the Notice and attachments here.
- On 21 May 2024 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to delegates' rights. You can download a copy of the Notice and attachments here.
- On 11 September 2025 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to purging of the register and delegates, shop committees and regional committees. You can download a copy of the Notice and attachments Here
- On 1 October 2025 the Australian Services Union (ASU) lodged a notice of alteration to the ASU Rules (Notice) with the Fair Work Commission in relation to ASU National Rule 5 b PART XVII - Eligibility for membership. You can download a copy of the Notice and attachments Here