

A message from the ASU Jetstar EBA 5 National Negotiating Team

Your Jetstar Delegates have met on a number of occasions to discuss and build our Union's strategy for the forthcoming Jetstar EBA 5 campaign, including who will be in the National Negotiating Team (NNT). The NNT is made up of eight Delegates who are passionate about their work and are dedicated to improving working conditions for all Jetstar staff.

We would like to take this opportunity to introduce ourselves to ASU members. We come from differing backgrounds and bring a range of experiences, but we are all focused on the same goal: working with ASU members, with delegates and with each other to achieve the best deal for our members.

We all know what it means to work at Jetstar and how vital our work is for the company. We respect Jetstar employees and the work that each of us do. We know that we all want Jetstar management to respect us and respect our work by ensuring we have the best agreement we can have. This is our theme for our campaign – Respect Us, Respect Our Work.

During negotiations we will also be assisted by ASU officials from the state and national level with bargaining experience across the airline and other industries. We are representative, we are resourced and we are ready to negotiate. When we stand together, we win together.

We are able to receive feedback from ASU members throughout the negotiations and we encourage your input. We will hold regular meetings with you and provide up to date information through bulletins. You can contact us any time at work or via email airlines@asu.asn.au

Updates will also be posted on our dedicated Jetstar EBA page so remember to check it regularly.

We are all excited about this new campaign and look forward to working with you.



Your National Negotiating Team

From left to right: Leithan Goodridge, Selinda Korf, Michelle Ashton Richardt, Carolyn Cassar, Adam Thompson, Darien Cincotta, Amanda Dando and on the screen in the background via Skype Tiziana Licastro

Respect us
JetstarEBA5 **Respect our work**

Your ASU Jetstar National Negotiating Team – September 2013



Adam Thompson With Jetstar 6 years • CSO Cairns

Adam likes working with Jetstar because he loves the people. The reason he got involved with the NNT is because he wants the voice of the members in Cairns to be heard, they have challenges unique to Cairns Airport. He wants to change the "US" Them" attitude because everyone wants the company to be profitable and successful not only the managers



Michelle Ashton Richardt

With Jetstar 3 ½ years • CSO Melbourne Airport
Michelle enjoys working for Jetstar because every day is different she gets to work with amazing colleagues. She wants to see a fair outcome for both employer and employees. Major issues where she works are rostering and the poor quality and appearance of the uniform



Amanda Dando With Jetstar 9 years • CSO Avalon

Amanda enjoys being a part of the customers' journey. The major issue raised by Amada is the risk of contractors performing roles for less money. The reason she got involved with the NNT is to make sure the views of the small team at Avalon is heard



Leithan Goodridge With Jetstar 4 years • CSO OOL

Leithan likes working with Jetstar because of the variety of work and great team at OOL. The outcome he wants from the EBA negotiations is job security, more full time positions and more hours for part timers. The major issue at work is the shared wet weather gear which is not practical or healthy. What he would like to see change at Jetstar is more staff recognition, work life balance and equality at work



Carolyn Cassar With Jetstar 5 ½ years • CSO Melbourne Airport

Carolyn enjoys the great team she works with at Jetstar. She got involved with the NNT because she is passionate about the value placed on CSO's. Carolyn wants a fair and reasonable outcome for all employees



Selinda Korf With Jetstar 5 ½ years • Crewing Officer Melbourne Head Office

Selinda loves the diverse range of people that she gets to know and meet. She would like to see Jetstar listen to every aspect of members claims and agree to make positive changes. The reason she got involved in the NNT is for the experience and to be part of the team that will make a difference.



Darien Cincotta With Jetstar since May 2004 • CSO Sydney

Darien likes working with Jetstar because the people she works with & customers she meets keep the workers happy and the managers honest. Darien would like to keep and better EBA 5 conditions. She says payroll and rosters are the major issues.



Tiziana Licastro With Jetstar since Oct 2007 • CSO Brisbane

Tiziana likes working for Jetstar because her role as a CSO offers a variety and she likes working in customer service because people care. She wants EBA 5 to be fair because the cost of living is not the same in different states. She got involved with the NNT because she wants to represent and be a voice for Brisbane workers

Connect: airlines@asu.asn.au

<http://www.asu.asn.au/airlines/jetstareba5>
twitter.com/ASUairlines

ASU Assistant National Secretary **Linda White** LLB B.Comm (Melb) is coordinating the ASU's bargaining effort for Jetstar EBA4. Linda is a qualified solicitor and has been involved in past rounds of Qantas enterprise bargaining (EBAs 4 to 10) and in EBAs for JQ, VA, SQ, EK, United, Malaysia and others.



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