



## It's no deal at Emirates

**The ASU and ALAEA negotiating team and bargaining reps met with Emirates management in Sydney on 15 May 2014 to advise the company of the consultations we have held about the latest offer for a new agreement at Emirates.**

In our discussions we were told resoundingly by members that the current Emirates proposal is less than we deserve and have earned and should be rejected. We told Emirates management that if the agreement as it is, is put out for vote, staff would vote NO and so not accept the offer.

### What we want

Your representatives told management reps in no uncertain terms what needed to be in any new agreement for it to be acceptable and agreed to.

**We want:**

- A better pay deal
- Access to the merit pot for everyone including those above the pay bands
- Paid breaks
- Continuation of the current merit pot clause
- Better redundancy pay
- Job security guarantees
- Mascot allowance continued
- Better Duty Travel time provision
- A maximum deduction for payroll over payments
- No split shifts
- A range of clarifying word changes

Management have gone away to consult on the issues raised and we have 2 teleconferences with them scheduled for 23<sup>rd</sup> and 27<sup>th</sup> May 2014 to understand if their position has changed. We are not confident that the company will change its offer in any substantive way.

### What's next?

We told management of the intense frustration staff have because of the delays in dealing with this agreement. We really have not received an adequate explanation as to why the agreement which was due to be put out for vote in February suddenly stalled.

The company proposes to put the proposed agreement out for vote whether it is recommended by the union and bargaining reps or not.

The company reps told us their timetable is as follows:

- 1<sup>st</sup> – 8<sup>th</sup> June 2014** – Agreement will be available to review
- 2<sup>nd</sup> – 6<sup>th</sup> June 2014** – Company roadshow on agreement
- 9<sup>th</sup> – 15<sup>th</sup> June 2014** – Staff vote on agreement to be conducted.

We will report back after the teleconferences to let you know if anything has changed and to give you an update on the current state of play.

### Need further information?

For more information, please get in touch with your local contact.

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