



ASU wins more time

The ASU represented members in the Fair Work Commission this afternoon in disputes against both Mission Australia and Mission Providence.

We argued:

- 5 days is too short for employees to make decisions about their future;
- Employees don't have enough information to make a decision (you haven't even been provided job descriptions!);
- It's not fair that employees are expected to lose thousands of dollars in take home pay because of the loss of salary packaging.

Mission Australia and Mission Providence agreed to continue discussions on these important issues over the next week.

Importantly, the Fair Work Commission made a recommendation that Mission Providence extend the time that employees have to consider and accept the job offers to let these discussions occur. Employees now have until 5.00pm on Friday 22 May to accept the offers. You can read the recommendation from the Commission on the next page.

The ASU is meeting with Mission Australia to discuss the terms and conditions of employment being offered to employees on Monday 18 May 2015.

ASU members should be proud that you've worked together to have your say, and already made a difference – a fairer process and an opportunity to be heard.

Let your colleagues know about the outcome by forwarding this to them – we'll only be representing ASU members in our discussions with Mission Australia and Mission Providence over the coming weeks. You can join the ASU online at <https://www.asu asn.au/asujoin>

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FairWork
Commission

RECOMMENDATION

Fair Work Act 2009
s.739 - Application to deal with a dispute

Australian Municipal, Administrative, Clerical and Services Union

v

Mission Australia, Mission Providence
(C2015/2798, C2015/2799)

COMMISSIONER BULL

SYDNEY, 15 MAY 2015

Alleged dispute about any matters arising under the enterprise agreement.

[1] On 15 May 2015, the Commission conducted a conference with Mission Australia, Mission Providence and the Australian Municipal, Administrative, Clerical and Services Union (ASU). The conference was held due to an application made by the ASU to deal urgently with issues arising out of the *Mission Australia Employment Solutions Enterprise Agreement 2012-2015* regarding consultation of impending employment changes and employee entitlements to a redundancy package.

[2] The conference also dealt with the timeframe allocated by Mission Providence to decline or accept a job offer made by them.

[3] As a result of the conference the Commission recommended, and the parties agreed:

- That the ASU and Mission Australia will hold discussions on Monday 18 May 2015, regarding Mission Australia's position that employees are not entitled to redundancy payments where they are offered a job with Mission Providence.
- In an effort to resolve the outstanding issues with the ASU, Mission Providence will extend the cut off time for employees to respond to the offers of employment from Mission Providence to 12pm Friday 22 May 2015.
- Following this date, where an employee has not accepted a job offer, the employee will be contacted by Mission Providence to confirm their intentions regarding the employment offer.



COMMISSIONER

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