

THE NDIS MEANS FOR THE SECTOR

- A doubling of people receiving supports
- A doubling of the workforce
- From \$7billion a year in funding to \$22billion a year in funding

can be. Will you join to be part of the change?

ASU members are working to make sure the NDIS is the best it

MAKING THE NDIS THE BEST IT CAN BE

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What is the NDIS?

The NDIS is the National Disability Insurance Scheme. It is a new funding scheme to provide support and services for people living with a disability across Australia.

Currently, our industry is underfunded and under resourced. Historically, a small amount of funding was allocated to organisations by local, state and federal governments. This money was used to employ workers and provide care. The NDIS will change this.

Under the NDIS, money will go to individual people with disabilities who will have choice and control to develop plans of the supports they need that they can then purchase from service providers.

The NDIS will provide greater funding so that more than double the number of people currently receiving supports will receive services into the future. The exact figure is currently unknown, but it is expected to be around half a million people. Funding is expected to increase from \$7billion nationally to \$22billion nationally each year by 2020.

It is also expected that the disability sector workforce will also need to double by 2020 to meet the needs of people with disability under the NDIS scheme.

Where did the NDIS come from?

ASU members joined the Every Australian Counts campaign in support of the NDIS as a way to increase funding, jobs and to create a new system with a person centred approach. After many reports, and a big federal enquiry, the new NDIS system was recommended. Legislation passed through the Parliament in 2012, making the NDIS a reality.

The NDIS began rolling out in July 2013 in some regions and is expected to be fully rolled out by July 2018.

What will the NDIS mean for people with disability?

It is intended that the scheme will provide people with disability greater choice and control over the type, frequency and extent of the support they want and need. Under the NDIS, people with disabilities will manage their own funding package, or ask a nominee to do it for them. They may also ask a service provider to implement their plan. Each person supported by the NDIS will have a plan developed to meet their individual needs and will be given funding to access services as they choose. They may choose existing disability services, mainstream services or select other types of new services.

What will the NDIS mean for workers in the disability sector?

The task of delivering the NDIS will be in the hands of a professional workforce that is forecast to double before 2020. Ensuring a quality, professional and sustainable workforce is essential to achieving the goal of delivering real choice and control. As an industry, we must commit to growing and developing the frontline workforce so that each individual worker is able to provide real personcentered support for people with disabilities.

How can we make sure the NDIS is the best it can be?

By investing in the workforce we can create an industry that provides the best possible quality support.

Workers on the frontline are well positioned to continue advocating for the people they support. Frontline workers are also able to provide a positive and constructive voice to the sector about its needs. As our sector continues to transform, we cannot ignore the views and voices of the workforce.

Already ASU members are working together to ensure that under the NDIS:

- permanent jobs are at the centre of service delivery
- good wages and conditions, including ASU Equal Pay increases, are protected to attract more workers to the sector
- career paths and opportunities are available to make sure workers stay in the sector
- the voice of workers are part of the change and making the NDIS successful.

JOIN THE ASU TODAY & BE PART OF THE CHANGE

