

TAKE ACTION TO SAVE PAID PARENTAL LEAVE

We have employer paid parental leave in many workplaces because members of the Australian Services Union fought hard for it for many decades. Help us save it for future generations of workers.



1. **SIGN THE PETITION** CALLING ON THE SENATE TO **REJECT THE GOV'T'S BACKFLIP PPL BILL**

SIGN HERE:

<http://bit.ly/ppl-petition2015>



2. **CONTACT YOUR SENATORS DIRECTLY, OR EVEN BETTER, VISIT THEM.**

FIND YOUR SENATORS' DETAILS HERE:

<http://bit.ly/mp-sen-details>



3. **BUILD A BETTER FUTURE.** JOIN THE AUSTRALIAN UNIONS' CAMPAIGN FOR THE FEDERAL ELECTION TO **FIGHT FOR OUR LIVING STANDARDS.**

SIGN UP AT:

australianunions.org.au



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**BUILD A BETTER
FUTURE**

FIGHT FOR OUR
LIVING STANDARDS

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BUILD A BETTER FUTURE

FIGHT FOR OUR LIVING STANDARDS

SAVE PAID PARENTAL LEAVE

The Australian Services Union remembers Tony Abbott's Paid Parental Leave (PPL) election promise in 2013 well because we predicted it wouldn't be delivered. We're not happy to be proven right.

In comparison to the existing Government PPL scheme (18 weeks at minimum wage on top of employer PPL), Mr Abbott was promising a very extravagant 50% of actual wage. We questioned this on various grounds (eg. spending on other important family policies like child care had been ignored), but on Mothers Day 2015 the Federal Government did a spectacular backflip.

Not only did the Government break its promise, with the payment cap nosediving from \$75,000 to \$11,824, Coalition MPs accused parents of rorting the system. Their new PPL Bill is far worse than the existing scheme. You'd be forgiven for feeling duped by this Federal Government.

FED GOV'T'S INSULTING BACKFLIP

ABBOTT'S 2013 PPL ELECTION PROMISE

Primary care givers taking a year off were to get a Govt PPL payment of 50% OF THEIR WAGE on top of any employer PPL (public sector workers had to choose one scheme) capped at \$75,000.

FED GOV'T'S BACKFLIP PPL BILL TODAY

Primary care givers to receive a maximum Govt PPL payment of \$11,824 and those with employer PPL would now have this DEDUCTED from the Govt PPL payment.

WHAT DOES THE FED GOVT PPL BILL MEAN FOR ASU MEMBERS?

- ✘ All ASU members who have employer PPL will lose because anything you get from your employer is DEDUCTED from the Govt component.
- ✘ ASU members at the lower end of the income scale also face cuts even though they're least able to afford them, if they have any employer PPL.
- ✘ In comparison to Abbott's election promise, all ASU members receive significantly less PPL, even public sector workers who had to choose which scheme to accept.

This table shows the diminishing rate of Govt PPL under the new Bill for a parent earning a modest income compared to the existing Govt PPL & election promise:

If you earn \$56,000 per year with employer PPL of -->	0 weeks	4 weeks	6 weeks	8 weeks	10 weeks	12 weeks	14 weeks
Fed Govt's backflip PPL Bill would give you	\$11,824	\$7,516	\$5,362	\$3,209	\$1,055	\$0	\$0
The existing Government PPL Scheme gives you	\$11,824	\$11,824	\$11,824	\$11,824	\$11,824	\$11,824	\$11,824
Abbott's Broken PPL Promise will no longer give you	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000	\$28,000

All figures are estimates for full time workers taking 12 months parental leave, contact your Branch for exact figures affecting you.

THE ATTACK ON OUR HARD WON RIGHTS

The Coalition lulled Australians planning to start or extend their families into a false sense of security with a "rolled gold" PPL promise, but after the election things changed.

Not only did Abbott break his "signature" PPL promise, the Coalition Govt is now trying to cut the existing Government PPL scheme that workers have planned by.

Federal Minister Scott Morrison has upped the insults by claiming Australians' concerns over PPL cuts are merely "first world issues" ('Rights breached' in

parent leave plan, The Australian, 17 Aug 2015). His comment was in response to the Human Rights Commission criticising the proposed cuts in Fed Govt PPL Bill.

Morrison also falsely claimed only high income earners will be affected but thousands of workers on low wages have employer PPL - their Govt PPL will be cut.

FACTS

ARE PARENTS RORTERS, DOUBLE DIPPERS & FRAUDS?

WHAT DOES THE PAID PARENTAL LEAVE LEGISLATION SAY?

No!

Parents who have accessed both Government PPL and employer PPL schemes are not double dipping, committing fraud or rorting. They are, in fact, using PPL as it was originally intended when the existing Government scheme was designed and implemented.

The proof:

"The financial support provided by this Act is intended to complement and supplement existing entitlements to paid or unpaid leave in connection with the birth or adoption of a child."

Paid Parental Leave Act 2010

KELLIE

Kellie is an admin officer in the private sector on \$50,943 per year & she's currently pregnant. She will get 14 weeks' paid parental leave from her employer.



Under the existing Govt PPL, Kellie would receive \$11,824 on top of that, but if Abbott's Bill passes, she'll lose the whole Govt component. This cuts a huge hole in her baby budget.

\$11,824 WORSE OFF



CHLOE

Chloe is a water industry business analyst. Her annual income is \$75,000 and she's entitled to 14 weeks' paid parental leave from her employer, which is worth \$20,192.

As this is more than the Govt cap she won't receive any Govt PPL. As a result Chloe will take less parental leave, making her concerned of the impact on her baby's development.

\$11,824 WORSE OFF