

A•S•U national bulletin



BoysTown

www.asu.asn.au

21st October 2009

Your Claims Presented to BoysTown

Your claims have now been presented to BoysTown management in order to get down to the business end of negotiations.

Where have the claims come from?

ASU Delegates, ASU members and the Bargaining Representatives have combined the issues you have raised and they are table below. This list is 'without prejudice' and will form the basis for the negotiations. Alongside these claims is the protection of your relevant Award conditions.

What happens next?

The next meeting is scheduled for Monday 19 October where your claims and those of BoysTown management will be tabled and the negotiations begin. The ASU will distribute further bulletins to keep you up to date on the progress at the bargaining table.

What can you do?

If you want to get involved, if you have issues to raise or examples of how your claims will improve the working conditions at BoysTown please contact your local ASU Organiser listed below.

Your Claims

- All AWA, ITEA and individual contract staff be given the opportunity to early termination of their agreements and be covered by the collective agreement.
- R.D.O system to be available for all operationally suitable staff

- All overtime must be paid according to the relevant Award rates.
- Annual shutdown provisions
- Partial payout of sick leave on redundancy
- Increased parking allocations for all staff.
- Paid Cultural leave
- Paid Community Leave
- Wage increase of 5% per year of the agreement
- Wage increase to be paid from 1 July 2009
- All allowances to be increased by CPI or the agreed wage increase whichever is the greater.
- Purchased leave arrangements
- Call centre incentives to be reviewed
- Leave loading to apply to all staff
- Salary sacrifice to be available for all staff.
- One agreement for all staff
- Increased annual leave to recognise length of service
- Superannuation increases to recognise length of service
- Secondments – internal and external
- Recognition for staff at the top of band levels
- Paid Parental Leave Scheme – 18 weeks for primary carers and 4 weeks paid for secondary carers. 'Top up' of ordinary time rates, accrual of all leaves and paid superannuation for employees accessing the federal government paid parental scheme on its commencement.

- All relevant award conditions not improved through bargaining to be protected
- No employee to be worse off
- All relevant expired agreement provisions not improved through bargaining to be protected.
- All hourly rates affected by ITEA's or AWA's to be restored to relevant Award prior to receiving the agreed wage increase.
- Rostered time for case notes and other non contact counselling duties.
- All rosters to ensure employees have 2 consecutive days off in each 7 days.
- Salary Sacrifice to be available for all employees
- Recognition of post graduate qualifications for progression through pay points.
- Increase employer superannuation contributions to 15%
- Higher duties to be paid for a minimum of 4 hours worked at the higher rate.
- Improve site security including parking for counsellors
- Provisions of confidential employer funded counselling and professional supervisory scheme.

- Workcover payments to be 'topped up' to full ordinary rates.
- Christmas and Boxing Day to be paid public holiday rates regardless of the day on which they fall.
- 5 days per year paid study leave
- 5 days per year paid attendance at examinations related to study leave
- Assistance with fees and study costs in study related to work.

Questions

If you have any issues you wish raised or you would like to be involved contact your local ASU Organiser listed below.

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