



A•S•U Bulletin

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ASU wins solid undertakings from Sensis Pty Ltd

As a result of significant ASU membership in areas of the Trading Post affected by the transmission to Sensis Pty Ltd, the ASU has won undertakings from the company which provide strong protections for ASU members during this period.

The history so far

The ASU met with Sensis Pty Ltd in 2006 where the company advised that they were to finalise plans for the merge of The Melbourne Trading Post Pty Ltd, Trading Post Australia Pty Ltd, The Personal Trading Post Pty Ltd, The National Trading Post Pty Ltd and WA AutoTrader Pty Ltd at some point in 2007.

The ASU was contacted by Sensis in March 2007 with the timeline for the merge process and an end date of 21 May 2007.

The net impact for employees was to be nil except for the change of name from Trading Post to Sensis Pty Ltd (according to Sensis) as employer.

In the commission

The company made application to the Australian Industrial Relations Commission (AIRC) to have the Awards that currently underpin your employment changed to the Sensis Awards.

Your current agreement will continue to apply for a period of 12 months following the 'transmission' and at the end of the 12 months your employment will be covered by the individual contract which you have been provided and also the Sensis Pty Ltd Employment partnership Agreement No.2 ("EA2").

The ASU sought to have all of the commitments made by the company for ASU members placed on the record. This has occurred. You can access a copy of both the Orders of the AIRC and the letter from the company from our national web site www.asu.asn.au/clerical_admin

Individual Contracts

You will have by now received a copy of your individual contract. Some of the concessions gained by the ASU in your contract include the removal of the phrase "work in different locations" from Clause 4 Reassignment. This means that if the company was to say your job only existed now in Melbourne you would not be entitled to any relocation and / or redundancy. With this removed, your rights are now protected.

You should ensure that all of the details in your letter of offer for Sensis Pty Ltd are correct. There have been some mistakes in rates of pay etc made. You must raise any questions or concerns you have immediately with your supervisor.

Rights for ASU members

Sensis Pty Ltd has guaranteed that 'business as usual' will continue for ASU Delegates, members and officials under the Workplace Relations Act 1996.

What happens next?

According to Sensis Pty Ltd business continues with no other changes planned at this stage. The AIRC has given the ASU the opportunity to return to the Commission if any of the undertakings given are not met.

For more information contact your local Branch of the ASU.

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