

# Qantas Workers: Charter of Workplace Drug and Alcohol Management

## Information Sessions

Your unions are concerned that Qantas Management have stated to implement an unfair Drug and Alcohol (DOA) testing regime.

There are four major problems with this system:

- **The unnecessary use of urine testing. Which most experts agree isn't as effective as saliva testing**
- **The potential introduction of a random urine testing regime for all workers**
- **The addition of several over-the-counter and benign prescription drugs**
- **Mandatory reporting of illnesses to management**

CASA have mandated that 'Safety Sensitive Employees' are required to undergo saliva drug testing when necessary, we are not opposed to this change, however we do not support the extra items that Qantas Management have added to the policy.

Together with your union delegates we have developed the "Qantas Workers Charter of Workplace Drug and Alcohol Management". This a 'best practice' guide to minimising workplace impairment and maintaining safe work practices. We are conducting a range of meal break information sessions to discuss this issue.

### **Sydney 10 March 2009**

Motorcycle Parking area - Sydney Jet Base 12.00, 12.30 and 18.00 hrs  
St George Rowing Club, 1 Levey Street, Wollie Creek 11.00 & 14.00 hrs

### **Melbourne 11 March 2009**

Outside the Canteen on Operations Drive 12.00, 12.45 and 18.00hrs  
Training room next to gate 21 11.00hrs

### **Brisbane 12 March 2009**

Car Park Top Floor - international terminal 11.00hrs  
Maintenance base 12.00 and 18.00hrs



**Authorised by:** Australian Council of Trade Unions (ACTU); Australian & International Pilots Association (AIPA); Australian Licenced Aircraft Engineers Association (ALAEA); Australian Workers Union (AWU); Australian Manufacturing Workers Union (AMWU); Association of Professional Engineers, Scientists and Managers Australia (APESMA); Australian Services Union (ASU); Communications Electrical and Plumbing Union (CEPU); Flight Attendants' Association of Australia - Domestic/Regional Division & International Division (FAAA); Liquor, Hospitality and Miscellaneous Union (LHMU); Transport Workers Union (TWU); National Union of Workers (NUW)