

**AUSTRALIAN SERVICES UNION – TASMANIAN
BRANCH
265 MACQUARIE STREET HOBART TAS, 7000
Hobart City Council
Water Treatment Plants Local Work Agreement
2005**

**ASU FINALISES WATER TREATMENT LOCAL
WORK AGREEMENT**

ASU members would recall that the ASU commenced discussions with Treatment Plant employees about the contents of a draft LWA in July 2002. The ASU was not prepared to rush the process of negotiating the Agreement. Now discussions with management have only just been concluded this week.

You would be aware of the great amount of work done by your ASU Representative, *Steve Cordwell, supported by Scott Lucas* in the preparation and presentation of the issues raised on your behalf in the negotiations last year and in the discussions this week.

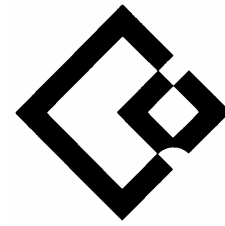
I have listed the matters raised with management at the discussions this week, for your information.

Employees accept the agreed issues set out in the Council's letter of 24/11/04.

Agreed that the issues of MO Award coverage for WWTP employees and 9 day fortnight for those WWTP employees who were working in the plants in 1998 are to be included in the new enterprise agreement currently being negotiated.

3 other issues were raised and discussed:

- Short duration planned overtime
Employees sought a minimum payment of 2 hours. It was agreed that the Council would review instances of such overtime and respond on this matter within 4 weeks.
- Standby/Duty Roster change over on Thursdays
It was agreed to change the roster change over day to Wednesday.
- Overtime arrangements
A Clause to be included in the LAWA to provide for no change to current Duty Roster or overtime arrangements without prior consultation with employees.
Unions to be involved if required by employees.



ASU

Mark & Lester will confirm the documented classification and training requirements with delegates for inclusion in the LAWA.

As a result of the above the following will need to take place:

- Lester to confirm travel details for HR to make payment of vehicle allowance to Standby B for the period 1/7/03 to 16/12/03.
- Agreed arrangements re retention of management allowance for Standby A to be included in LAWA. The agreed arrangements will be implemented from and including the current pay period.
- Call out rate for Standby B as MO 3A to be included in the LAWA.
- Clause re consultation on duty roster & overtime to be included in LAWA.
- Classification and training requirements to be included in the LAWA.
- The issues of MO Award coverage and RDOs will not need to go into the LAWA as they will be covered by inclusion in the 2005 Enterprise Agreement.
- A new LAWA will be drafted as above.
- Mark & Lester will assemble data on scheduled overtime for review by the Parties.

**Sean Kelly, ASU
Branch Secretary**